

Pathway Programs for
Immigrant & Refugee Professionals
in Eastern Massachusetts:

CAREERS IN HEALTHCARE

2021



AUTHORS



About African Bridge Network (ABN)

African Bridge Network is a 501(c)(3) organization that aims to create a supportive community that enables African and other skilled immigrants in Massachusetts to leverage their qualifications and experiences in order to maximize their potential. We offer Professional Networking, Professional Mentorships, Job Search, and Career Advising, as well as Orientation Workshops for Foreign-Trained Professionals.

For more information on these and other programs visit our website at africanbn.org.

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Disclaimer

The contents of this workbook were developed by African Bridge Network in 2019-2021. This guide is for informational purposes. Programs, processes, and fees are subject to change and should be verified with the appropriate agencies.

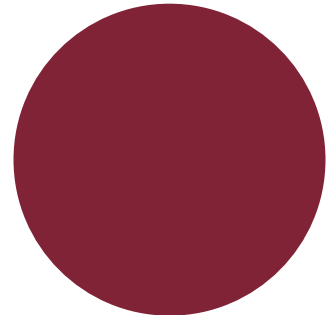
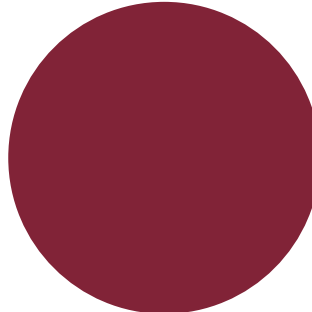
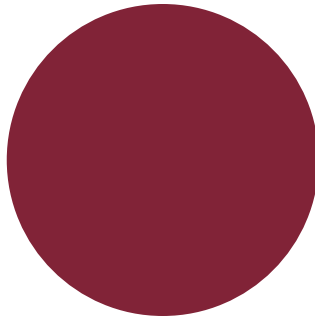
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INTRODUCTION

THIS CAREER GUIDE, THE FIRST IN A SERIES BY ABN, INTRODUCES FOREIGN-TRAINED PROFESSIONALS TO A COMPREHENSIVE VIEW OF THE HEALTHCARE FIELD AND OFFERS GUIDANCE TO OCCUPATION AND TRAINING PROGRAMS RESEARCH.

We are aware that navigating a career pathway in the U.S. with foreign training can be difficult, so we hope the information here will lead professionals to a jumping off point rather than starting anew.



To do this, the guide highlights key information regarding credentials such as certifications and licensures in **Chapter 1**. It is important to understand what they mean and when they are required before beginning the job search.

In **Chapter 2**, we discuss career ladders in nursing and healthcare and provide a framework for thinking about career advancement. We believe by thinking about occupation and training in partnership, professionals can plan a career pathway which allows them mobility.

Chapter 3 focuses on training and education research. We highlight short-term, non-degree certification programs as they can provide career entry points for foreign-trained professionals without too much time or resources.

We have included in **Appendix D** a list of occupations accompanying short- and long-term training programs in Eastern Massachusetts, including helpful information such as range of cost, length, and contact information.

Throughout the guide we provide links to external resources such as credential evaluation and job market databases. **We hope that through utilizing the guide, foreign-trained professionals will find points of entry or a “bridge” career in the healthcare field that will allow them to build a career in addition to their previous experience.**

WHY HEALTHCARE?

This guide, the first in a series to be completed by ABN, focuses on the healthcare field. This is why healthcare is a useful starting point:

1.

Many of the clients ABN advises arrive in the U.S. with healthcare training but are not sure how or whether to continue their education.

2.

The healthcare industry is the largest private employer in Greater Boston, often providing both clinical and non-clinical job opportunities.

3.

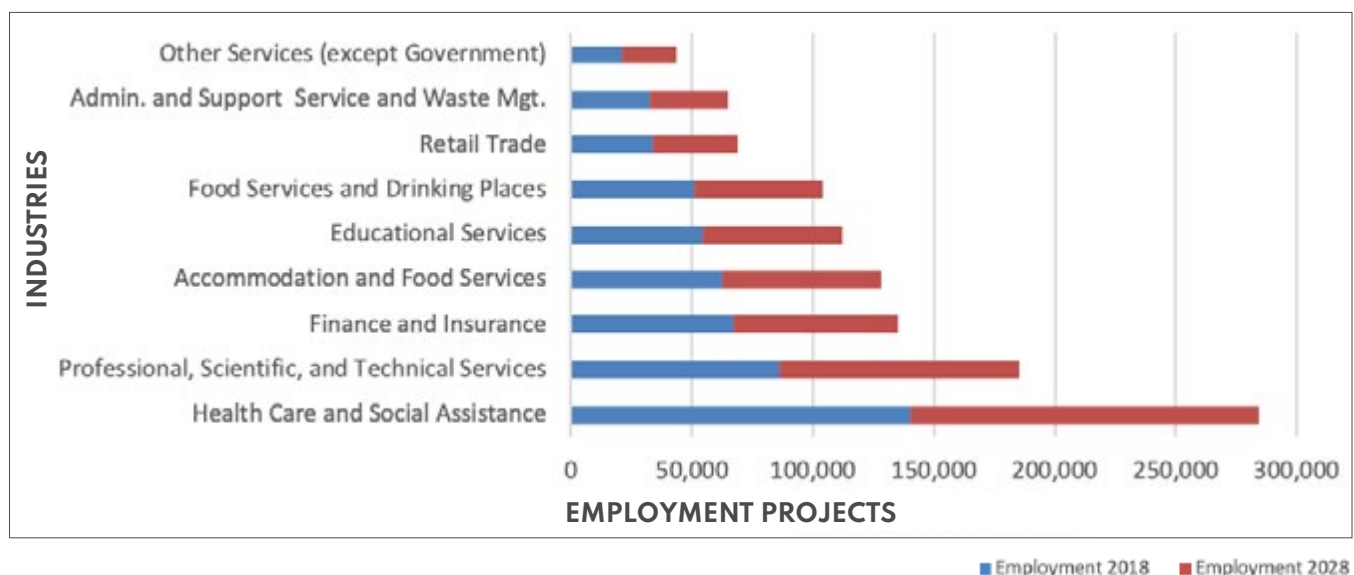
Due to an aging population and changes in healthcare systems, the need for healthcare professionals is projected to increase.

4.

The healthcare sector is one of the most important industries for the region's economic success. ¹

Greater Boston Employment Projections by Industry ²

2018 - 2028 INDUSTRY EMPLOYMENT PROJECTIONS FOR BOSTON WDA



¹ 2018 Greater Boston Workforce Planning Blueprint

² U.S. Department of Labor Employment Statistics for the Boston Workforce Development Area

HOW TO USE THE GUIDE

The guide is split into three chapters. **Chapter 1** defines career pathways and provides information on the types of certifications and licenses required in the healthcare field. **Chapter 2** provides guidance for those looking to start a new career pathway in healthcare. **Chapter 3** provides guidance for those looking for additional training. **Appendix D** includes a list of training and education programs in healthcare in Massachusetts.

READ THE FOLLOWING PROMPTS TO NAVIGATE TO RELEVANT SECTIONS OF THE GUIDE:

I am a foreign-trained professional trying to understand how my credentials abroad translate in the MA healthcare field

navigate to
Chapter 1

I am a foreign-trained professional who wants to understand certification and licensure requirements in the healthcare field

navigate to
Chapter 1

I am a foreign-trained professional who wants to see information on other occupations available in the MA healthcare field

navigate to
Chapter 2

I am a foreign trained professional looking to enter a training program for either a short- or long-term in MA

navigate to
Chapter 3
and to Appendix D

I am a foreign-trained professional who wants to see a list of what short-term and long-term education programs are available in MA to advance my career

navigate to
Appendix D



CHAPTER 1

CAREER PATHWAYS AND CREDENTIALS: EXPLANATIONS AND DEFINITIONS

There are a variety of credentials that may be available to you as you choose your career pathway. A career pathway is defined as a series of steps you take to move forward in your career and advance over time to better professional opportunities.



Many occupations and careers in the U.S. require specific credentials, usually a license or a certificate, in order to practice legally. **This is especially true in the healthcare field.**

Career Pathway Programs

For the purposes of this guide, “short-term certification and career pathway programs” refers to courses of study offered by a recognized institution (e.g., a community college or trade school) leading to a certificate indicating an individual's qualification or competence to practice in a specialized, skilled occupation, based on successful completion of the program.

This includes programs ranging in length from a few weeks to two years; offering full or part-time options; and including online coursework as well as in-person classes.

Credentials:

Credentials can be either academic or work-related, including a **certificate, diploma, degree, certification** or **license**.

Academic credentials	Such as a certificate, diploma or degree, are issued by an educational institution and show your level of educational attainment
Occupational credentials	Such as a certification or license, are used by employers to establish that a job applicant has achieved a required level of skill mastery to practice in a job title or has established legal permission to work in that profession. ¹
Occupational or professional licenses	Awarded by a government licensing agency (typically at the state level) permitting the holder to practice in a specific field. These are based on criteria that may include some combination of degree attainment, certifications, certificates, assessment, apprenticeship programs, or work experience. Licenses are also time-limited and must be renewed periodically. ² More information can be obtained from the relevant licensing boards.
Industry certifications	Awarded by a certification body (not a school or government agency) based on demonstrating, through an examination process, the possession of the knowledge, skills, and abilities to perform a specific occupation or skill. Such certifications are commonly time-limited and need to be periodically renewed. More information can be obtained from the relevant industry-certifying organizations.

Some credentials may be required to work in a certain job title, while others may be optional and listed on a job description as desirable. When qualifications or credentials are listed as desirable, it indicates that you are not required to have them to apply, but they will make you a stronger candidate for the position. For many skilled immigrants, they find that a U.S. credential is not necessarily a requirement to apply but having a U.S. credential can make them a more competitive candidate overall.

Credential Evaluation

A credential evaluation is a report that measures the academic equivalence of your diploma from your home country and verifies it as valid for a U.S. employer or academic institution. A credential evaluation is not always required, but, if you decide to pursue a professional license or enter a degree program, it is likely that you will need one. A credential evaluation can take time and cost money, so it is important to plan for the fees and time associated with this process.

Note: Your credential evaluation must be prepared by a recognized foreign credential evaluation service. Always check with an institution, licensing agency, or employer to verify their specific requirements for credential evaluation. Many times, the credential evaluation must be sent in a sealed, unopened envelope directly from your former institution to the evaluator. In some cases, you must use only one specified credential evaluation service, and in other cases, you can choose which service you prefer.



For example, if you want to apply for a nursing license in Massachusetts, you must use the **CGFNS credential evaluation service**.

If you need a credential evaluation for a different academic or employment purpose, you can find a list of verified agencies through the member list of **NACES (National Association of Credential Evaluation Services)**.

You can find free tools and an overview of the credential evaluation process at the World Education Services website, under the tab for **Credential Evaluation**.

¹ Summary adapted from the Department of Labor's **Career Pathways Toolkit**

² See Amy Ellen Duke-Benfield, Bryan Wilson, Kermit Kaleba and Jenna Leventoff, *Expanding Opportunities: Defining quality non-degree credentials for states*. National Skills Coalition, September 2019. https://www.nationalskillscoalition.org/resources/publications/file/9.18-NSC_QNDC-paper_web.pdf



Professional Licenses in Healthcare

Healthcare is a highly regulated professional field. That means a **professional license** is often required for many positions, especially those requiring a two-year degree or higher (including nurse, physician, and physical therapist).

For those seeking to relicense in their home country occupations, gaining a license typically requires an evaluation of their international academic credentials, completing exams, and additional coursework, as well as U.S. work experience.



There is no one single process for licensing in each state. Each state and profession has different requirements, depending on the rules of the licensing board or other agencies. A general overview of licensing requirements for healthcare professions in Massachusetts can be found at mass.gov/topics/health-care-licenses.

As licensing can be a very complex, time-consuming, and expensive process, short-term credentials can provide a more practical option for entering the healthcare sector, whether as the start of a new career or as an interim occupation while pursuing a license.



CHAPTER 2

CONDUCTING HEALTHCARE OCCUPATION RESEARCH

Key Considerations

Often the first step for foreign trained professionals is to research job titles of interest to learn more about job duties and responsibilities in the U.S., and to identify which jobs are a good match for your skills and interests. By using labor market research **through O*NET OnLine or working with a career advisor**, you can identify which jobs are expected to be in demand as indicated by projected growth. You can also find potential wage information, which can help you identify if pursuing further training is a good investment.

In general, jobs with greater responsibilities and earnings require greater investment in training. **Make sure you understand the time and effort involved in gaining a license or certification for an occupation to determine it is worth the investment.**

Guiding Questions

When researching occupations that interest you, here are some questions to consider:



1. What education or experience is required?

2. What special skills are required?

3. Will I need a foreign education credential evaluation to apply for this job?

4. Do I need a professional license or industry qualification to apply for this job?

5. Will I need additional training or work experience to gain a license or industry qualification?

6. What is the projected job growth?

7. What is the entry-level or average wage?

8. Who are the local employers for this type of job?

9. How will this job help me advance in my career?

10. What is my next step if I am interested in this type of job?

Career Ladder

A career ladder indicates the typical entry-level job title in a professional field, followed by the types of positions with increasing levels of responsibilities to show how you can advance to greater earnings. Below is an example of a career ladder for patient care and nursing job titles.



Sample Career Ladder in Patient Care and Nursing

Job Title	Annual Average Wage ⁴	Projected Job Growth ⁵
Personal Care Aide	\$31,210	+14,240 (27% growth)
Home Health Aide	\$31,210	+4,430 (38% growth)
Certified Nursing Assistant (CNA)	\$33,810	+4,980 (10% growth)
Licensed Practical Nurse (LPN)	\$58,290	+1,370 (8% growth)
Registered Nurse (RN)	\$87,540	+5,510 (13% growth)
Nurse Practitioner	\$119,730	+520 (28% growth)

VISIT **O*NET** ONLINE TO LEARN MORE ABOUT DUTIES AND RESPONSIBILITIES FOR EACH POSITION. ³

For an example of the type of information you can learn from O*NET, see **Appendix A**: Researching a Job Title: Physical Therapy Assistant.

³O*NET stands for Occupational Information Network and is one of the primary sources of job information in the U.S. You can also find job information at CareerOneStop, a site created by the U.S. Department of Labor.

⁴O*NET OnLine 2020

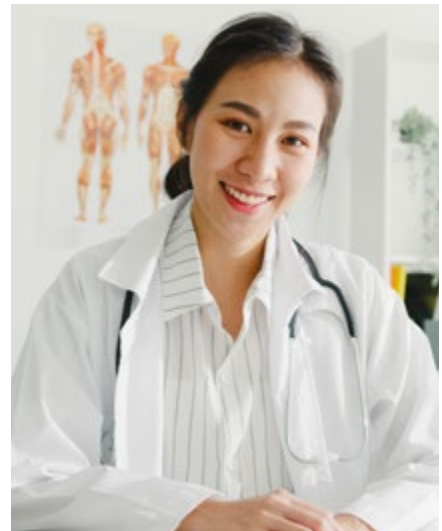
⁵ Estimated projection of Massachusetts job openings from 2018-2028.

Additional Career Options in Healthcare

In addition to nursing, there are many related careers in healthcare that local employers have identified as having strong local training programs. The O*Net Online website provides additional information on the training, skills, and responsibilities required for these professions.

Job Title	Annual Average Wage	Projected Job Growth
Medical Assistant	\$31,210	+1,710 (17% projected growth)
Medical Secretary	\$31,210	+3,110 (13% projected growth)
Patient Representative	\$33,810	+7,850 (2% projected growth)
Medical Billing & Coding or Medical Records Specialist	\$58,290	+1,070 (8% projected growth)
Phlebotomist	\$87,540	+470 (16% projected growth)
Medical and Clinical Laboratory Technician	\$119,730	+250 (9% projected growth)
Respiratory Therapy	\$31,210	+9,200 (8% projected growth)
Surgical Technologist	\$49,710	+9,300 (5%-7% projected growth)
Dental Hygienist	\$77,090	+15,100 (5%-7% projected growth)
Pharmacy Technician	\$35,100	+33,400 (3%-4% projected growth)

Retrieved from O'NET OnLine in 2021



For profiles of additional career options, see the free career pathways e-guides prepared by World Education Services, available for download at: wes.org/advisor-e-guides/.

Resources for Conducting Occupation Research

You can use **O*NET OnLine** to find labor market information. Look for “Bright Outlook” occupations, which are jobs that are expected to grow rapidly.

You can also learn more about in-demand job titles at **CareerOneStop** by using the link called **What’s Hot?**.

SOURCES OF LOCAL JOB INFORMATION INCLUDE:

Mass.Gov

mass.gov/find-employment-information-by-occupation

MassHire Downtown Boston Career Center

masshiredowntownboston.org/resources/

Career Advising Services

Because the process of re-evaluating your career options can be complex, it is recommended that you work with a career advisor.

You can obtain career advising services from the following local career advising services →

African Bridge Network

africanbn.org

JVS Boston

jvs-boston.org

MassHire Boston

masshirebostoncareerctr.org

Asian American Civic Association

aaca-boston.org





CHAPTER 3

CONDUCTING TRAINING PROGRAM RESEARCH

Career pathway training programs in healthcare occupations are offered in a variety of settings, including community colleges, trade schools, and nonprofit workforce training organizations. The nature and cost of programs, level of student support, and the value of the credential received provided may vary considerably depending on the setting.

The sections on the following pages provide guidance in helping you to research and choose a program that is right for you.

Key Considerations

Before entering a training program, you may want to evaluate some of the potential barriers to success in completing a career transition and make sure you have everything you need to move forward:



Immigration and Education Documentation

Many training programs require work authorization. Make sure you have your work authorization, official academic transcript and other required documents readily available.



English Language Proficiency

Some level of English language proficiency is necessary to complete training. It is recommended that you consider your proficiency level and check if your training program provides English Language support.



Cost of the Training Program

Costs vary widely depending not only on the duration of the program but the institution offering it. Training costs can include not just tuition but texts and other instructional materials. Some institutions provide scholarships or financial incentives or assistance obtaining educational loans. Be sure to consider your ability to afford any program before committing to it.



Licensing or Credentialing Costs and Timeline

Besides the training program cost, there may be an additional cost for registering for the licensing exams.




Hiring and Employment Opportunities

It is important to learn more about the employment opportunities after the completion of the training program. Find out if the training program provides support with job placement.

Guiding Questions

Exploring a Training Program:

- 
- ▶ Will this course prepare me for a licensing or certification exam, or an industry-recognized examination?

 - ▶ Is this course accredited? Does the course use a curriculum approved by an industry organization or official agency?

 - ▶ Will I get university credit toward a degree for taking this course?

 - ▶ Who is the instructor? What are the qualifications of the instructor for this course?

 - ▶ Is there a sample syllabus for this course that I can view to decide if it is right for me?

 - ▶ Does the program or school have an admissions counselor or student advising service that can help me learn about the program?

Eligibility:

- ▶ Is this course for state or local residents or only? For U.S. citizens and legal permanent residents only?

- ▶ Do applicants have to submit foreign transcripts, diplomas, or licenses?

- ▶ Do I have to apply to a college or university to enroll in this course?

- ▶ What are the prerequisites for taking this course? Is there a qualifying examination to enter this course?
-
- ▶ Do I have adequate English to succeed in this course?

Course Structure:

- ▶ How many hours is the course? What is the daily and weekly schedule?
-
- ▶ How many hours of homework is expected each week?
-
- ▶ Can I manage the time commitment of the course, especially if I am working or caring for family members?
-
- ▶ Is there an online component to the class? What are the requirements for completing the online component (technology needed, software used)?
-
- ▶ How are students graded during the course? Is the course a lecture-style class or does it have active student participation in pair/group work?

Student Support Services:

- ▶ Is there tutoring available if I need help?
-
- ▶ How do I get extra help from the instructor or teaching assistants if I need it?
-
- ▶ Does the school provide childcare or transportation assistance if I need it?

▶ Is there an opportunity for an internship with local employers as part of this course?

▶ Will the school help me get a job after the course? Which employers have hired graduates of this course?

Costs:

▶ How much does the course cost, and how is that cost calculated (by credit, by year)?

▶ Do I only need one course or do I have to take a series of courses for certification?

▶ Are there lab fees or additional campus fees? Are books included?

▶ Are scholarships or loan programs available for this course? Can the program help me find financial aid?

▶ What are the refund policies if I can't complete the course and need to drop out?

Educational Options:

▶ Is there an accredited online version of this course?

▶ Are there free courses that might help me prepare to succeed in this program?

▶ Are there special training programs in this subject for internationally-trained immigrants?



Resources for Finding Training Programs

HOW CAN YOU DECIDE IF A TRAINING PROGRAM IS RIGHT FOR YOU?

The programs listed in **Appendix D** show training providers in the Eastern Massachusetts. Not all training programs are alike, however, and you should make certain a program fits your needs before committing a significant amount of time and money to a course of study.



My Next Move is a website sponsored by the U.S. Department of Labor that can provide you with a link to a local training finder and listing of training programs.

Conclusion and Words of Encouragement

There is a way to avoid starting from scratch and we hope this guide will help you to understand the programs and tools to advance in your industry of choice. However, if you need additional help, please look for a mentor in your field or reach out to ABN's Career Advisor Team (info@africanbn.org).



APPENDIX A

RESEARCHING A JOB TITLE: PHYSICAL THERAPIST ASSISTANT (PTA)

Basic Job Description

The role of the Physical Therapist Assistant (PTA) is to assist licensed physical therapists in providing physical therapy services to patients and requires formal training. Responsibilities vary and may include: assist patients in exercises to function in daily life, collect patient data and monitor progress, engage and encourage patients, and work with a physical therapist to enact and modify treatments (**O*NET** 2019; **American Physical Therapy Association** 2021).

“

Most physical therapist assistants and aides work full time. Some may work nights and weekends because many physical therapy offices and clinics have extended hours to accommodate patients' schedules.” (BLS 2018)



Common Workplace Settings

Physical Therapist Assistants work in a wide variety of settings, including: hospitals, private practices, outpatient clinics, home health, nursing homes, schools, sports facilities, and more (**APTA** 2019).



Degree and Licensure Requirements

Physical Therapist Assistant education should be done in a **CAPTE-accredited two-year associate degree program**. This assures that graduates are prepared for their careers and also for taking the national licensure examination. Licensure or certification is required and more information on Massachusetts licenses can be found at the **MA Office of Consumer Affairs and Business Regulation**. Local Massachusetts training programs cost \$18,000 to \$28,000 per year for two years, but many programs offer financial assistance.



Salary

The median national salary for a PTA in 2018 was \$48,090 per year or \$23.12 per hour, but averages \$58,000-\$69,000 in Massachusetts (BLS 2018).



Growth Projection

According to the **Commission on Accreditation in Physical Therapy Education (CAPTE)**, there are currently 284 institutions offering Physical Therapy and Physical Therapy Assistant programs, including 7 in Massachusetts (CAPTE 2019). The job outlook for the next ten years is 26%, which the Bureau of Labor Statistics cites as “much faster than average” due to the needs of a population increasing in age and chronic health conditions such as obesity and diabetes (BLS 2018).

APPENDIX B

EDUCATION AND TRAINING PROGRAMS: GLOSSARY FOR UNDERSTANDING CHOICES IN EDUCATION

- ▶ Finding an accredited program
- ▶ Choosing a credit or non-credit program
- ▶ Identifying prerequisites
- ▶ Researching the curriculum, syllabus, and instructor
- ▶ Choosing in-person, blended (hybrid) or distance (online) learning options
- ▶ Income Share Agreement
- ▶ Pursuing internship opportunities



If a program is “accredited,” it means that the school or organization has gone through a voluntary process to meet a standard of quality.



In general, it is important to look for an accredited program to guarantee that you are entering a program of study recognized as meeting the standards of a professional field.

For example, if you look into Bay State College’s Associate Degree in Nursing Program, you will see evidence of accreditation: “Bay State College’s Associate Degree in Nursing program has full approval status from the Massachusetts Board of Registration in Nursing. The Associate Degree in Nursing program is accredited by the Accreditation Commission for Education in Nursing (ACEN).”⁷

Some classes or training courses may be offered as “non-credit” or “for credit.” A credit hour is the way an educational institution measures the number of academic hours of study needed to advance toward a degree.



If a class is “for credit,” it means it will be recognized as counting toward the completion of a diploma or degree.

A “non-credit” class may be useful on its own, but it usually will not count toward fulfilling the requirements for an official diploma such as an associate, bachelor's, or master's degree.



⁶ For a comprehensive glossary of common educational terms, visit the helpful website of New York Health Careers at: <http://www.healthcareersinfo.net/resources/glossary-list/>

⁷ <https://www.baystate.edu/programs/associate/nursing/>

“Prerequisites” are courses or skills that are required before (pre-) or prior to entering a class. Some courses will have no prerequisites, but other courses may require you to have already completed a particular class (Algebra I before Algebra II, for example), or, to demonstrate that level of knowledge or skill through examination.



When you are considering a training program, be sure to look for “Admissions Criteria” and ask: “What are the prerequisites for taking this class?”

A “curriculum” is an overview of a program of study, and usually for each course the instructor will prepare a “syllabus” or class outline of topics covered in the class. The syllabus lists the textbooks or additional materials required, as well as the amount of homework and expectations for class participation or group projects.



When you are researching a class, you can ask to see a sample syllabus from a past class, and you can check online to find further information regarding the instructor.

If you need help, an advisor in the admissions office should be able to tell you more and to help you with the application process.

A “hybrid class” is a course that is delivered with a combination of in-person and internet instruction.

In-person instruction was significantly reduced in 2020 when online learning and distance learning became more common.



You want to be sure you are prepared to meet the challenges of an online classroom as it relates to internet and technology demands, such as required software or equipment.

Be sure to check the technology requirements of any class offered in an online or hybrid format.

An **“Income Share Agreement”** is a loan alternative that can help to fund your training program. Recipients agree to pay a percent of their income for a pre-determined period of time.



Learn more about ISA with the article **“Does An Income Share Agreement Work for You?”**.

MentorWorks Education Capital provides ISAs and career coaching. Learn more at the **MentorWorks** website.

- ▶ As you are considering a training program, you may also want to look for evidence of student support services, such as tutoring.
- ▶ You want to make sure you know what to do if you struggle to meet the demands of a class or are at risk of failing.
- ▶ Similarly, check and make sure you understand requirements related to examinations (online or in-person, oral or written, how often they are given) as well as grading.
- ▶ Lastly, note the process for obtaining a transcript of your course of study or final certificate as proof of completing the course should you need it in the future.

An internship is a program that provides work experience to people starting out in a profession.

Check to see if a program of study has a required internship. Internships can be paid or unpaid, and some skilled immigrants have found that completing required unpaid internship hours can be a stumbling block in certification if they also need to support a family and to have earned income on a regular basis.



Internships can be helpful, however, in connecting you to potential employers and giving you related job experience. Many educational programs will list the employers with whom they collaborate or where their graduates have gone on to work.



For more information, you can visit the “WES Advisor Blog” and read “**Higher Education Options in the U.S.**”

The U.S. Department of Education website can also help you understand the U.S. education system, types of programs, and financial aid options.



APPENDIX C

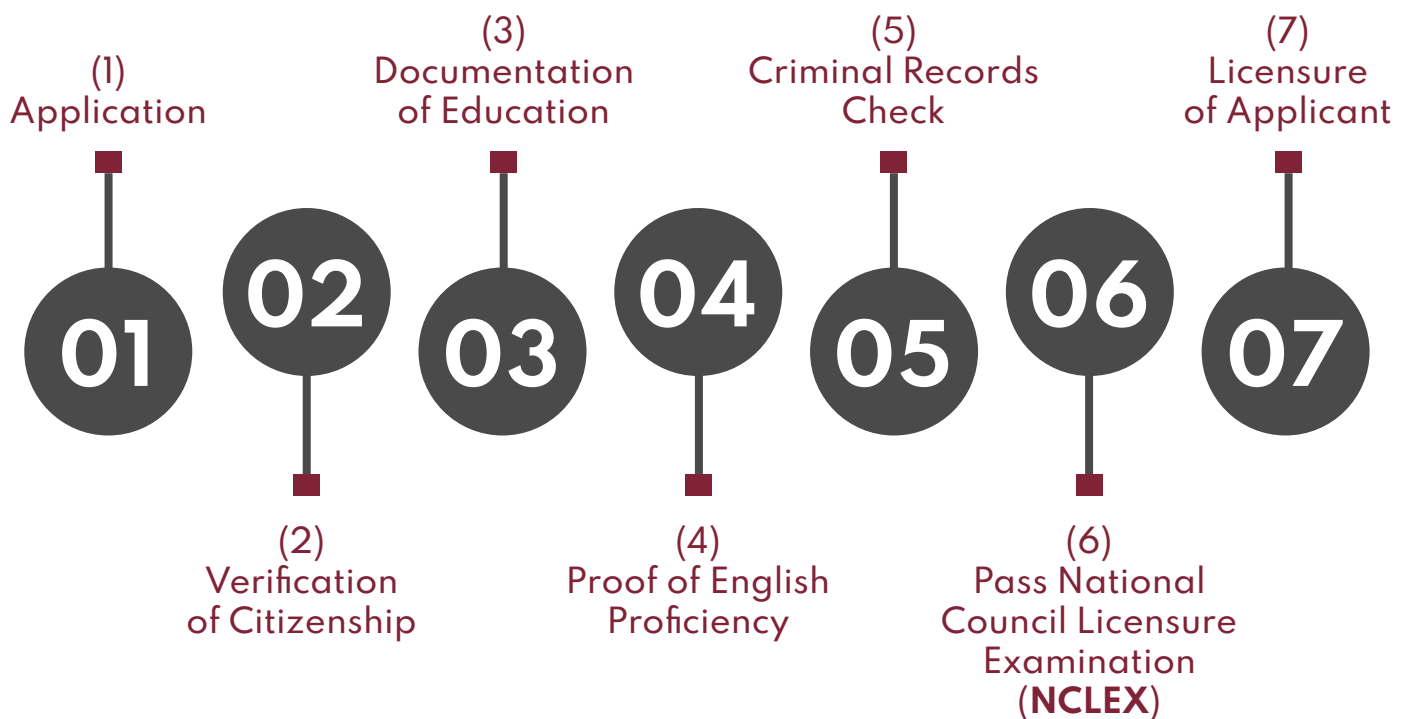
SAMPLE LICENSING COSTS FOR NURSING



In general, getting a professional license can be a challenging pathway because of the fees associated and the time needed to successfully complete each step.

If you are a foreign-educated nurse interested in licensure in Massachusetts, your first step should be to contact the **Boston Welcome Back Center at Bunker Hill Community College** for more information. The Welcome Back Center provides specialized assistance for nurses trained in other countries who want to work in Massachusetts.

Here are the general steps for licensing in nursing:



Each step in the licensing process has a cost.

Costs may vary for each applicant, depending on an individual's background, needs, and proficiency.

THE CHART BELOW WILL GIVE YOU A GENERAL IDEA OF COSTS TO PLAN FOR:

Item	Sample Cost
Application for License	\$230
Credential Evaluation / Document Translation	\$365
TOEFL preparation class	varies
TOEFL examination	\$180
NCLEX preparation class	varies
NCLEX examination	\$200
Minimum Needed	\$975

APPENDIX D

TABLE OF PROGRAMS

This section contains a list of occupations accompanying short-term and long-term training programs in Eastern Massachusetts, including helpful information such as range of cost, length, and contact information.

The lists are divided up in the following sections:

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[Radiology] [Cardiac Sonographer] [MRI]
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[Physical Therapy] [Occupational Therapy]
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- ▶ **Public Health** page 41
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[Nurse's Aide] [Pharmacy Tech]
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[Medical Assistant] [Patient Care Tech] [Home Health Aide]
[Medical Interpreter][Associates Degree -RN] [Medical Radiography]
[Diagnostic Medical Sonography] [Paramedic Studies]



DENTAL HYGIENIST

- ▶ Administer oral hygiene care to patients.
- ▶ Assess patient oral hygiene problems or needs and maintain health records.
- ▶ Advise patients on oral health maintenance and disease prevention.
- ▶ May provide advanced care such as providing fluoride treatment or administering topical anaesthesia.

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Short Term	Bristol Community College Bristol, RI	Tuition \$24/credit College Fee \$175/credit Instructional Support Fee \$50/credit Additional Program Cost \$2,500 Student Support Fee \$37/semester Registration Deposit \$200/year Student Health Insurance (may be waived if you have existing insurance) <ul style="list-style-type: none"> ▶ \$1712 for fall ▶ \$1143 for spring Application fee (one time fee) <ul style="list-style-type: none"> ▶ \$10 (in-state for MA and RI) ▶ \$35 (out-of-state) TOTAL APPROX. COST = \$24,922 (without health insurance)	4 semesters <ul style="list-style-type: none"> ▶ 77 credits 	YES Scholarships available HERE	In Massachusetts: Workers on average earn \$86,560/year 10% of workers earn \$67,260 or less 10% of workers earn \$101,250 or more In the United States: Workers on average earn \$76,220/year 10% of workers earn \$53,130 or less 10% of workers earn \$103,340 or more	<ul style="list-style-type: none"> ▶ High School Algebra I ▶ BIO 223 (Anatomy and Physiology I) ▶ College level chemistry ▶ English 101 ▶ Composite score of 50 or higher on the TEAS ▶ Overall GPA of 3.0+ ▶ Attend mandatory health science info session 	Kimberly Broderick Dental Hygiene Department Chair Kimberly.Broderick@bristolcc.edu 774.357.2139	VIEW Course Catalog
Short Term	Middlesex Community College Bedford/Lowell	Tuition \$24 Institutional Support Fee \$196 Technology Fee \$20 Facilities Fee \$10 Student Service Fee \$2 Cost per Credit \$252	4 semesters <ul style="list-style-type: none"> ▶ 75 credits VIEW Course List	YES Scholarships available HERE	In Massachusetts: Workers on average earn \$86,560/year 10% of workers earn \$67,260 or less 10% of workers earn \$101,250 or more In the United States: Workers on average earn \$76,220/year 10% of workers earn \$53,130 or less 10% of workers earn \$103,340 or more	<ul style="list-style-type: none"> ▶ Anatomy and Physiology I & 2 ▶ Completion of college Chemistry ▶ Eligible for ENG 101 [proven through placement test or former coursework] ▶ Eligible for MAT 177 [proven through placement test or former coursework] ▶ Minimum GPA of 2.5 ▶ Attendance of a Dental Hygiene Info session 	Karen Townsend, Director of Dental Hygiene Education townsendk@middlesex.mass.edu 978-656-3045	VIEW Course Catalog

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Mid-Term	Massachusetts College of Pharmacy and Health Sciences Boston, Worcester, Online	Overall Cost \$120 credits Enrollment Deposit \$500 (one time) Housing Deposit \$300 (if applicable) Additional Program Cost \$2,500 Student Support Fee \$37/semester Registration Deposit \$200/year Annual Health Insurance (if applicable) ▶ \$1143 for spring Orientation Fee \$125 (one time) Graduation Fee \$310 (one time)	3 years	YES VIEW HERE	In Massachusetts: Workers on average earn \$86,560/year 10% of workers earn \$67,260 or less 10% of workers earn \$101,250 or more In the United States: Workers on average earn \$76,220/year 10% of workers earn \$53,130 or less 10% of workers earn \$103,340 or more	VIEW HERE	international.admission@mcphs.edu International admissions counselor karla.garcia@mcphs.edu	Accelerated 3 year program for a bachelors degree in dental hygiene. VIEW Course requirements and other info
Mid/Long Term	Regis College Weston, MA	TOTAL APPROX. COST = \$43,716	Associates Degree ▶ 88 credits Bachelors Degree ▶ 124 credits VIEW Course List	YES VIEW HERE	In Massachusetts: Workers on average earn \$86,560/year 10% of workers earn \$67,260 or less 10% of workers earn \$101,250 or more In the United States: Workers on average earn \$76,220/year 10% of workers earn \$53,130 or less 10% of workers earn \$103,340 or more	Prerequisites can be taken for your first year at Regis OR they can be taken at another university and transferred so that the program is only 3 years ▶ Regis first year seminar ▶ ENG 105 Writing Seminar ▶ BIO 105 Anatomy and Physiology I ▶ Communications 204 Public Speaking ▶ CHEM 105 Intro to Chemistry ▶ Interdependence of Healthcare systems ▶ Critical Reading, Writing and Thinking ▶ Microbiology ▶ Health Psychology	Karen D. Hallisey-Pesa karen.hallisey-pesa@regiscollege.edu	VIEW Program Info

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Short Term	Massasoit Community College [Pharmacy Tech]	Tuition \$1,399	1 semester	YES	In Massachusetts: Workers on average earn \$35,660 10% of workers earn \$26,410 or less 10% of workers earn \$50,880 or more In the United States: Workers on average earn \$33,950 10% of workers earn \$24,120 or less 10% of workers earn \$49,130 or more	<ul style="list-style-type: none"> ▶ Math prereq ▶ CORI ▶ Immunizations ▶ TB test ▶ "Strong math skills" 	Cheryl Powers, M.B.A. cpowers19@massasoit.mass.edu 508.588.9100 x1305	VIEW Program Info
Mid-Term	North Shore Community College [Respiratory Therapist]		2 years ▶ 68 credits	YES	In Massachusetts: Workers on average earn \$73,300 10% of workers earn \$54,420 or less 10% of workers earn \$98,430 or more In the United States: Workers on average earn \$61,330 10% of workers earn \$44,850 or less 10% of workers earn \$86,980 or more	VIEW Application Requirements	Jane Schweizer Program Director jschweiz@northshore.edu 978.762.4166	Accelerated 3 year program for a bachelors degree in dental hygiene. VIEW Program Handbook

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Mid-Term	Northern Essex Community College [Radiology Tech]	Cost \$235/credit hour Books \$1,000 to \$1,200 Uniforms + Accessories \$235 Lab Badges \$12 Clinical Record-Keeping-TRAJESYS \$150 Annual Health Insurance Costs vary depending on the insurance company and coverage selected Malpractice Insurance \$14.50/academic year	5 semesters ▶ 78 credits	YES Scholarships available HERE	In Massachusetts: Workers on average earn \$74,050 10% of workers earn \$51,320 or less 10% of workers earn \$105,120 or more In the United States: Workers on average earn \$60,510 10% of workers earn \$41,480 or less 10% of workers earn \$41,480 or less		Angela Bowers, M.S., R.T. (R) (CT) abowers@necc.mass.edu 978.655.5932	
Mid-Term	Bunker Hill Community College [Medical Laboratory Technician]	Massachusetts Resident Cost \$220/credit hour ▶ \$24 tuition ▶ \$186 course fees ▶ \$10 technology fee High Cost Course Fee \$50/credit Health Insurance Fee ▶ \$3,045 for fall ▶ \$2,032 for spring Liability Insurance Fee 15 Transcript Fee ▶ \$4.25 paper transcript ▶ \$6.00 electronic transcript	5 semesters ▶ 61 credits	YES, if enrolled full-time at 12 credits/semester Scholarships available HERE				VIEW Program Info VIEW Student Handbook

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Mid-Term	Bunker Hill Community College [Cardiac Sonographer]	Tuition \$576 Fees \$4,704 Books & Supplies \$2,016 Room & Board \$6,800 Travel \$1,000 Miscellaneous \$3,206 TOTAL APPROX. COST = \$18,302	6 semesters ▶ 73-74 credits	YES, if enrolled full-time at 12 credits/semester Scholarships available HERE	In Massachusetts: Workers on average earn \$72,470 10% of workers earn \$35,420 or less 10% of workers earn \$112,270 or more In the United States: Workers on average earn \$57,720 10% of workers earn \$29,710 or less 10% of workers earn \$94,370 or less	<ul style="list-style-type: none"> ▶ Diploma-High School diploma or GED ▶ Attend a mandatory information session ▶ ENG-111- College Writing I ▶ BIO-203- Anatomy and Physiology/ Lab I [within the last 5 years unless currently working in healthcare] ▶ "Math-Completion of any 3 credit College Algebra or Statistics course ▶ TEAS-Complete the Test of Essential Academic Skills (TEAS) Allied Health" 	Maryanne Atkinson Dean matkinso@bhcc.edu 617.228.2027	VIEW Program Info
Long Term	Massachusetts College of Pharmacy and Health Sciences [MRI Tech]	MRI Certificate \$415/credit Undergraduate Bachelor Degree Programs ▶ \$33,600/academic year ▶ \$1,235/credit	3 years [If prereqs are completed then program may only be 2 years] ▶ 78 credits Certificate [Must have a bachelors or associates degree and have completed A&P 1&2] ▶ 18 credits	YES, for BS VIEW HERE	In Massachusetts: Workers on average earn \$86,330 10% of workers earn \$61,110 or less 10% of workers earn \$116,620 or more In the United States: Workers on average earn \$73,410 10% of workers earn \$51,150 or less 10% of workers earn \$101,580 or less		Lori Nugent, MEd, RT (R) (MR) Program Director, MRI lori.nugent@mcphs.edu 617.274.3312	VIEW Program Info

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Mid-Term	Quincy College [Physical Therapy Assistant] Associates	Year 1 <ul style="list-style-type: none"> ▶ \$12,884 for fall ▶ \$12,140 for spring ▶ \$ 5,079 for summer (Including Clinical Education I) Year 2 <ul style="list-style-type: none"> ▶ \$10,678 for fall ▶ \$ 7,376 for spring (Including Clinical Education II and III) TOTAL APPROX. COST = \$48,157	2 years <ul style="list-style-type: none"> ▶ 71 credits 			PTA Applicants will be scored utilizing a Point System, out of 100 points. Points are based upon: <ul style="list-style-type: none"> ▶ Overall GPA (30), Prerequisite Grades(30), ▶ ATI TEAS Examination Score (30), ▶ Accuracy and Completeness of Application (3), ▶ Previous College Degrees (2), ▶ Certification or Licensure as a Healthcare Provider and/ or Previous Healthcare Experience (5) 	Judy Benson Admissions Associate jbenson@quincycollege.edu 617.984.1713	VIEW Program Info
Mid-Term	Bay State College [Physical Therapy Assistant]	Cost \$950/credit hour Tuition Deposit \$300, payable upon receipt of the acceptance letter. This non-refundable deposit is applied to tuition charges once classes commence Technology Fee \$300 annually Late Payment Fee \$25/monthly International Fee \$100 annually, non-refundable Books + Supplies The cost of books and supplies varies depending on the courses taken each semester	2.5 years (5 semesters) <ul style="list-style-type: none"> ▶ 75 credits 	YES	In Massachusetts: Workers on average earn \$65,280/year 10% of workers earn \$45,150 or less 10% of workers earn \$81,750 or more In the United States: Workers on average earn \$58,790/year 10% of workers earn \$33,450 or less 10% of workers earn \$80,840 or more	<ul style="list-style-type: none"> ▶ Completed application ▶ Interview with and secure the recommendation of a member of the Bay State College Admissions Team. ▶ Complete the Wonderlic English and Math assessment test and place into English 102 and Math 104 or higher ▶ Submit an official, sealed high school/ GED transcript OR college transcript/s 	Volha Alizarovich PTA Administrative Coordinator valizarovich@baystate.edu	VIEW Program Info

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Mid-Term	Bristol Community College [Occupational Therapy Assistant]	Application Fees <ul style="list-style-type: none"> ▶ \$10 - MA Resident ▶ \$35 - Non-Resident ▶ Non-Refundable ▶ Fee waived when completed online. VIEW Application Tuition <ul style="list-style-type: none"> ▶ \$24/credit - MA Resident ▶ \$230 - Non-Residents & International Students ▶ Auditing a course is 50% of Tuition College Fees \$190/credit Student Support Fee \$37 (non refundable) Instructional Support Fee \$9 and up Auditing a course is 50% of college fees and instructional support fee Health Insurance Fee <ul style="list-style-type: none"> ▶ \$3,045 for fall ▶ \$2,032 for spring 	72 credits	YES	In Massachusetts: Workers on average earn \$62,200/year 10% of workers earn \$35,960 or less 10% of workers earn \$84,000 or more In the United States: Workers on average earn \$61,510/year 10% of workers earn \$41,730 or less 10% of workers earn \$82,210 or more	One Biology: <ul style="list-style-type: none"> ▶ BIO 111 - General Biology I OR ▶ BIO 121 - Fundamentals of Biological Science I ▶ BIO 233 - Human Anatomy and Physiology I ▶ BIO 234 - Human Anatomy and Physiology II One English: <ul style="list-style-type: none"> ▶ ENG 101 - Composition I: College Writing ▶ ENG 102 - Composition II: Writing about Literature One Psychology: <ul style="list-style-type: none"> ▶ PSY 101 - General Psychology ▶ PSY 255 - Abnormal Psychology 	Johanna Duponte Department Chair and Professor of Occupational Therapy ext. 2325 Patricia Dent Dean	VIEW Program Info
Long-Term	Boston University [Occupational Therapy Assistant] Bachelors	Tuition \$56,854 Other Fees \$812 Estimated Books & Supplies \$1,088 Estimated Room & Board \$14,590 Estimated Transportation \$1,120 Personal \$3,050 TOTAL APPROX. COST = \$77,718	3 years <ul style="list-style-type: none"> ▶ 92 credits VIEW Course List	YES	In Massachusetts: Workers on average earn \$86,600/year 10% of workers earn \$57,630 or less 10% of workers earn \$118,250 or more In the United States: Workers on average earn \$84,950/year 10% of workers earn \$56,800 or less 10% of workers earn \$121,490 or more	<ul style="list-style-type: none"> ▶ Official Transcripts ▶ Standardized Test Scores ▶ Letters of Recommendation ▶ Essays ▶ Prerequisite Coursework ▶ Recommended Observation Hours ▶ Interview 	VIEW Contact Info	VIEW Application Info

PHYSICIAN'S ASSISTANT

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Mid-Term	Northeastern University	Tuition \$16,175 per term TOTAL APPROX. COST = \$48,525/year VIEW Program Cost Details	2 years VIEW Course List	YES	In Massachusetts: Workers on average earn \$114,110/year 10% of workers earn \$61,800 or less 10% of workers earn \$157,360 or more In the United States: Workers on average earn \$112,260/year 10% of workers earn \$72,720 or less 10% of workers earn \$157,120 or more	<ul style="list-style-type: none"> ▶ Bachelor's degree in any major from a regionally accredited institution ▶ Overall GPA of 3.00 from bachelors or masters program ▶ Science GPA of 3.00 on a 4.00 scale as calculated on the CASPA application ▶ Biology lecture + lab ▶ Chemistry lecture + lab ▶ Anatomy & Physiology ▶ Statistics ▶ 1000 patient care hours <p>VIEW Full Academic Course Requirements</p>	Carol G. Goldberg Associate Director, Admissions Physician Assistant Program, Staff c.goldberg@neu.edu 617.373.3195	VIEW Graduate Certificate Program Info

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Mid-Term	Boston University	<p>Tuition \$56,584 per term</p> <p>TOTAL APPROX. COST = \$131,365</p> <p>VIEW Program Cost Details</p>	<p>2 years and 4 months</p> <ul style="list-style-type: none"> ▶ 28 months 	<p>YES</p> <p>Scholarships available HERE</p>	<p>In Massachusetts:</p> <p>Workers on average earn \$114,110/year</p> <p>10% of workers earn \$61,800 or less</p> <p>10% of workers earn \$157,360 or more</p> <p>In the United States:</p> <p>Workers on average earn \$112,260/year</p> <p>10% of workers earn \$72,720 or less</p> <p>10% of workers earn \$157,120 or more</p>	<ul style="list-style-type: none"> ▶ Bachelors degree ▶ General Biology lecture + lab ▶ Human or Animal Physiology ▶ General Chemistry lecture + lab ▶ Organic Chemistry lecture + lab ▶ Biochemistry ▶ Upper level Biology ▶ GRE with scores above the 50th percentile ▶ Science Coursework GPA above 3.0 <p>VIEW Full Academic Course Requirements</p>	<p>Juan Gomez, MS</p> <p>Administrative Coordinator</p> <p>617.358.9589</p>	<p>VIEW International Student Info</p>
Mid-Term	MCPHS PA Program	<p>Worcester:</p> <p>Master of Physician Assistant Studies</p> <ul style="list-style-type: none"> ▶ \$49,500/year ▶ Equipment Fee \$925 (first semester only) <p>Boston:</p> <p>Pre-Professional Phase:</p> <ul style="list-style-type: none"> ▶ \$33,600 (per combined fall and spring semesters) <p>Professional Year Rate (4th year)e:</p> <ul style="list-style-type: none"> ▶ \$39,500 (per combined fall and spring semesters) <p>VIEW Program Cost Details</p>	<p>3 years</p> <ul style="list-style-type: none"> ▶ 111 semester hours 	<p>YES</p> <p>VIEW HERE</p>	<p>In Massachusetts:</p> <p>Workers on average earn \$114,110/year</p> <p>10% of workers earn \$61,800 or less</p> <p>10% of workers earn \$157,360 or more</p> <p>In the United States:</p> <p>Workers on average earn \$112,260/year</p> <p>10% of workers earn \$72,720 or less</p> <p>10% of workers earn \$157,120 or more</p>	<ul style="list-style-type: none"> ▶ Baccalaureate degree ▶ Minimum overall CASPA verified of 3.0 ▶ Minimum overall CASPA science verified GPA 3.0 ▶ Minimum prerequisite GPA 3.0 ▶ Minimum 250 hours of patient care experience required ▶ PA shadowing experience ▶ Three letters of recommendation ▶ Faculty interview (by invitation only) <p>VIEW Full Academic Course Requirements</p>	<p>Christopher Cooper, MPAS, PA-C</p> <p>Program Director and Associate Professor</p> <p>christopher.cooper@mcphs.edu</p> <p>617.274.3398</p>	<p>VIEW Program Info</p>

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Mid-Term	Tufts	<p>Tuition \$16,800/semester (flat rate)</p> <p>Fees \$340/semester</p> <p>VIEW Program Cost Details</p>	<p>25 months</p> <ul style="list-style-type: none"> ▶ 130 credits <p>VIEW Course List</p>	VIEW HERE	<p>In Massachusetts: Workers on average earn \$114,110/year 10% of workers earn \$61,800 or less 10% of workers earn \$157,360 or more</p> <p>In the United States: Workers on average earn \$112,260/year 10% of workers earn \$72,720 or less 10% of workers earn \$157,120 or more</p>	<ul style="list-style-type: none"> ▶ Minimum overall CASPA verified of 3.2 ▶ Minimum overall CASPA science verified GPA 3.0 ▶ Minimum prerequisite GPA 3.2 ▶ Minimum 1000-1500 hours of patient care experience required ▶ General Biology lecture + lab (I & II) ▶ Human or Animal Physiology (I & II) ▶ General Chemistry lecture + lab (I & II) ▶ Microbiology+ lab ▶ Statistics <p>VIEW Full Academic Course Requirements</p>	<p>Beth Buyea Director, Physician Assistant Program Assistant Professor of Public Health and Community Medicine beth.buyea@tufts.edu 617.636.0405</p>	VIEW Program Info

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Short Term	Northwestern University	TOTAL APPROX. COST = \$68,100	1.5 - 5 years Full-Time vs Part-Time <ul style="list-style-type: none"> ▶ 42 credits 	YES Scholarships available HERE		<ul style="list-style-type: none"> ▶ SOPHAS application ▶ WES ICAP and international transcripts ▶ 3 letters of recommendation from academic or professional sources only ▶ Transcripts from all institutions attended ▶ Personal statement that describes your interest in and commitment to urban public health ▶ Resumé/CV ▶ TOEFL for applicants who do not hold a degree from a U.S. institution and whose native language is not English ▶ Undergraduate GPA of 3.0 or higher ▶ Official GRE or MCAT scores (waiver requests are available) ▶ Interview: The Admissions Committee reserves the right to request an in-person or telephone interview with certain candidates 	Emily Grilli-Scott, MPH Assistant Program Director e.grilli-scott@northwestern.edu 617.373.6085	VIEW Additional International Student Requirements

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Mid-Term	UMass Lowell	<p>In-State</p> <ul style="list-style-type: none"> ▶ \$842.21/credit <p>TOTAL APPROX. COST = \$35,373</p> <p>Out-of-State/International Students</p> <ul style="list-style-type: none"> ▶ \$1,496.66 <p>TOTAL APPROX. COST = \$62,860</p> <p>VIEW Program Cost Details</p>	<p>2 years</p> <ul style="list-style-type: none"> ▶ 42 credits 	<p>YES, reduced tuition program</p> <p>VIEW HERE</p>		<ul style="list-style-type: none"> ▶ Online application ▶ \$50 application fee ▶ BA or BS degree, or senior-year status, with an overall GPA of at least 3.0. ▶ Grades of C or better in required, prerequisite college-level courses ▶ 2 letters of recommendation ▶ Statement of purpose <p>International Students</p> <ul style="list-style-type: none"> ▶ Transcript evaluated by a credentialing service such as WES or CED. ▶ English proficiency testing ▶ TOEFL minimum 79 ▶ IELTS minimum 6.5 <p>VIEW Full Academic Course Requirements</p>	<p>Leland Ackerson, Ph.D. Public Health Leland_Ackerson@uml.edu 978.934.3128</p> <p>Dan Berlowitz, MD, Ph.D. Chair Dan_Berlowitz@uml.edu 978.934.4532</p>	<p>Graduate Record Examination (GRE) scores are NOT required</p>
Mid/Long Term	Boston University	<p>TOTAL APPROX. COST = \$85,296</p>	<p>16 month accelerated</p> <p>OR</p> <p>2 years, full-time</p>	<p>YES</p> <p>VIEW HERE</p> <p>Funding options include specific options for international applicants</p>		<ul style="list-style-type: none"> ▶ SOPHAS program designation ▶ WES ICAP and international transcripts ▶ 3 letters of recommendation ▶ Statement of purpose ▶ Resumé 	<p>Ann Marie Larese, MBA Senior Director of Admissions amlarese@bu.edu 617.358.4095</p>	<p>VIEW Program Info</p>

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Short Term	Boston EMS EMT	Tuition \$950 VIEW Program Details	6 months	NO	<p>In Massachusetts: Workers on average earn \$39,610/year 10% of workers earn \$28,320 or less 10% of workers earn \$67,920 or more</p> <p>In the United States: Workers on average earn \$35,400/year 10% of workers earn \$23,490 or less 10% of workers earn \$59,860 or more</p>	<ul style="list-style-type: none"> ▶ Valid Drivers license ▶ Driving Record ▶ City of Boston resident 	<p>Recruiting@BostonEMS.org 617.343.1125</p> <p>Facebook</p>	<p>Classes: Tue/Thu 7-10 pm Every other Sat 9 am 3:30 pm</p>
Short Term	Bunker Hill EMT	Tuition \$168 General Course Fee \$1,302 Technology Fee \$70 TOTAL APPROX. COST = \$1,540 VIEW Program Details	1 semester ▶ 7 credits VIEW Course List	NO	<p>In Massachusetts: Workers on average earn \$39,610/year 10% of workers earn \$28,320 or less 10% of workers earn \$67,920 or more</p> <p>In the United States: Workers on average earn \$35,400/year 10% of workers earn \$23,490 or less 10% of workers earn \$59,860 or more</p>	<ul style="list-style-type: none"> ▶ 18+ ▶ Read and write english ▶ Perfect attendance to program ▶ No physical/ mental defects that prevent you from working 	Nicholas Cardellicchio Program Director njcardel@bhcc.edu 617.936.1973	VIEW Program Info

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Short-Term	Bunker Hill EMS/ Paramedic Certificate or Associates Degree	Certificate Program ▶ \$10,200 Associates Degree Program ▶ \$13,400	Certificate 5 semesters ▶ 46 credits Associates Degree 6 semesters ▶ 61 credits VIEW Course List	Scholarships available HERE	In Massachusetts: Workers on average earn \$39,610/year 10% of workers earn \$28,320 or less 10% of workers earn \$67,920 or more In the United States: Workers on average earn \$35,400/year 10% of workers earn \$23,490 or less 10% of workers earn \$59,860 or more	<ul style="list-style-type: none"> ▶ High School Diploma ▶ License ▶ EMT training ▶ CPR ▶ Human Biology with lab ▶ College writing I 	Nicholas Cardellicchio Program Director njcardel@bhcc.edu 617.936.1973	VIEW Program Info
Short-Term	Boston University	Tuition \$1,250	VIEW Course List		In Massachusetts: Workers on average earn \$39,610/year 10% of workers earn \$28,320 or less 10% of workers earn \$67,920 or more In the United States: Workers on average earn \$35,400/year 10% of workers earn \$23,490 or less 10% of workers earn \$59,860 or more	<ul style="list-style-type: none"> ▶ Boston University students only 	BU EMS buems@bu.edu 617.358.1891	Program start dates offered every fall, spring, and summer semester VIEW Program Info

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Short-Term	Center of EMS Excellence	Tuition \$1,200	3 week intensive OR 12 week program VIEW Course List		In Massachusetts: Workers on average earn \$39,610/year 10% of workers earn \$28,320 or less 10% of workers earn \$67,920 or more In the United States: Workers on average earn \$35,400/year 10% of workers earn \$23,490 or less 10% of workers earn \$59,860 or more		Transformative Healthcare Center of EMS Excellence adefrias@transformativehc.com 617.745.2174	
Short-Term	Center for Medics, Cambridge	Application Fee \$75 TOTAL APPROX. COST = \$13,995 Tuition includes <ul style="list-style-type: none"> ▶ Student iPad ▶ Electronic textbooks ▶ Required uniforms ▶ Malpractice insurance ▶ Immunizations ▶ Required drug testing ▶ 24-hour access to training facility ▶ Access to medical resource library ▶ Student lab and help sessions ▶ Clinical internship placement and appropriate credentialing ▶ 11 in-class certifications 	11 ½ months VIEW Course List			VIEW Program Requirements	617.682.1811 APPLY Online	Two start times each year (February and August) Tue/Sat 7-10 pm Every other Sat 9 am 3:30 pm VIEW Program Info Application Instructions
Short-Term	MIT EMS					<ul style="list-style-type: none"> ▶ MIT affiliate with an MIT ID card ▶ US driver's license ▶ Lift and move at least 125 lbs ▶ Strong work ethic and commitment to learning and prehospital care 	class@ems.mit.edu	VIEW Program Info

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Short-Term	Simmons University Boston	Tuition \$1,100/credit (Master's/Doctoral) Student Fee \$60 per semester Field Education Fee \$60 per field placement	Full-Time 2 years ▶ 65 credits Part-Time 3 years ▶ 65 credits Accelerated 16 months	YES	In Massachusetts: Workers on average earn \$78,670/year 10% of workers earn \$35,440 or less 10% of workers earn \$97,300 or more In the United States: Workers on average earn \$61,230/year 10% of workers earn \$34,210 or less 10% of workers earn \$90,800 or more	<ul style="list-style-type: none"> ▶ Students must have a bachelor's degree from an accredited college or university ▶ Minimum 3.0 (B) grade point average ▶ Relevant work or volunteer experience ▶ Statement of professional and educational intent ▶ Academic transcripts ▶ Three professional references 	Suzanne Sankar suzanne.sankar@simmons.edu 617.521.3946	VIEW Program Info VIEW Course Catalog
Long-Term	Regis College Weston	Tuition \$775/credit TOTAL APPROX. COST = \$46,550	Traditional 32 months ▶ 60 credits Advanced 16 months ▶ 30 credits VIEW Course List	YES	In Massachusetts: Workers on average earn \$78,670/year 10% of workers earn \$35,440 or less 10% of workers earn \$97,300 or more In the United States: Workers on average earn \$61,230/year 10% of workers earn \$34,210 or less 10% of workers earn \$90,800 or more		Donette C. Considine, PhD, LCSW	Three start times each year Prequalify

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Long-Term	<p>Salem State University Salem</p>	<p>Tuition & Fees</p> <ul style="list-style-type: none"> ▶ \$8,757.90 In-State ▶ \$10,377.90 Out-of-State <p>VIEW Program Details</p>	<p>2 years</p> <ul style="list-style-type: none"> ▶ 56 credits 	YES	<p>In Massachusetts: Workers on average earn \$78,670/year 10% of workers earn \$35,440 or less 10% of workers earn \$97,300 or more</p> <p>In the United States: Workers on average earn \$61,230/year 10% of workers earn \$34,210 or less 10% of workers earn \$90,800 or more</p>	<ul style="list-style-type: none"> ▶ A Baccalaureate degree from an accredited college or university for the General Program. ▶ A BSW from a CSWE accredited undergraduate school for the Advanced Standing Program. 	<p>Jonathan Lukens Associate Professor and MSW Program Coordinator School of Social Work jonathan.lukens@salemstate.edu 978.542.2616</p>	APPLY Online
Long-Term	<p>Bridgewater State University Bridgewater</p>	<p>Application Fee \$50 Tuition \$475.25/credit VIEW Program Details</p>	<p>Full-Time 2 years</p> <ul style="list-style-type: none"> ▶ 62 credits <p>Part-Time 3 years</p> <ul style="list-style-type: none"> ▶ 62 credits 	YES	<p>In Massachusetts: Workers on average earn \$78,670/year 10% of workers earn \$35,440 or less 10% of workers earn \$97,300 or more</p> <p>In the United States: Workers on average earn \$61,230/year 10% of workers earn \$34,210 or less 10% of workers earn \$90,800 or more</p>	<ul style="list-style-type: none"> ▶ Online application ▶ Résumé ▶ Official transcripts of all undergraduate and graduate course work ▶ Minimum undergraduate GPA of 3.0 for the last 60 credits ▶ A liberal arts background with some coursework in the social, behavioral and biological sciences is strongly preferred ▶ Three letters of reference ▶ A statement of personal and professional goals 	<p>Dr. Kathy Bailey k1bailey@bridgew.edu</p>	

Long-Term	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
	<p>Boston University Boston</p>	<p>Application Fee \$95, non-refundable and paid when application is submitted online</p> <p>Full-Time 12-18 credits Tuition \$36,190/year Student Services Fee \$178/semester Program Fee \$20/year Health & Wellness Fee \$228/semester Medical Insurance \$2,789</p> <p>Part-Time Charles River Campus-Boston and Off-Campus Program 6-11 credits Tuition</p> <ul style="list-style-type: none"> ▶ \$1,131/credit [Charles River] ▶ \$749/credit [Off-Campus] <p>Student Services Fee \$60/semester Medical Insurance TBA</p> <p>Part-Time Online Program 6-11 credits Tuition \$875/credit Student Services Fee \$60/semester</p>	<p>Full-Time 2 years</p> <ul style="list-style-type: none"> ▶ 57 credits <p>Part-Time 3-4 years</p>	<p>YES VIEW HERE Scholarships available HERE</p>	<p>In Massachusetts: Workers on average earn \$78,670/year 10% of workers earn \$35,440 or less 10% of workers earn \$97,300 or more</p> <p>In the United States: Workers on average earn \$61,230/year 10% of workers earn \$34,210 or less 10% of workers earn \$90,800 or more</p>	<ul style="list-style-type: none"> ▶ Personal statement ▶ Résumé/CV: ▶ Three references: ▶ Transcripts ▶ Phone or Skype interview ▶ Additional materials as required for Transfer Students, International, Dual Degree, Advanced Standing, or Human Service Experience track candidates <p>International applicants [non-US citizens]</p> <ul style="list-style-type: none"> ▶ Standardized test scores [TOEFL/IELT] ▶ Evaluated transcript ▶ English Proficiency 	<p>Rick Cresta cresta@bu.edu</p> <p>REQUEST Info</p>	<p>Please note: If you become a permanent resident or U.S. citizen by the time you start or complete your application, you are not required to submit TOEFL or IELTS scores.</p> <p>APPLY Online</p>

	SCHOOL	TUITION/FEES	PROGRAM LENGTH	FAFSA?	PAY	PREREQUISITES	CONTACT	OTHER INFO
Long-Term	<p>Boston College Boston</p>	<p>Two-Year MSW Program</p> <ul style="list-style-type: none"> ▶ \$38,460 - Year 1 ▶ \$44,870 - Year 2 <p>Three-Year MSW Program</p> <ul style="list-style-type: none"> ▶ \$15,384 - Year 1 ▶ \$23,076 - Year 2 ▶ \$44,870 - Year 3 <p>TOTAL APPROX. COST = \$83,330</p> <p>VIEW Program Details</p>	<p>Full-Time 2 years</p> <ul style="list-style-type: none"> ▶ 65 <p>Part-Time 3-4 years</p> <ul style="list-style-type: none"> ▶ 65 	<p>YES</p> <p>BC SSW automatically provides accepted students with a scholarship</p> <p>Additional fellowships and grants are available</p> <p>VIEW HERE</p>	<p>In Massachusetts:</p> <p>Workers on average earn \$78,670/year</p> <p>10% of workers earn \$35,440 or less</p> <p>10% of workers earn \$97,300 or more</p> <p>In the United States:</p> <p>Workers on average earn \$61,230/year</p> <p>10% of workers earn \$34,210 or less</p> <p>10% of workers earn \$90,800 or more</p>	<ul style="list-style-type: none"> ▶ Baccalaureate degree from an accredited college ▶ Strong undergraduate record demonstrating the ability to complete graduate education ▶ No standardized tests are required ▶ Evidence of English language proficiency [TOEFL] ▶ Professional or volunteer experience in human services is considered; however, academic credit is not given for life or previous work experience 	<p>Teresa Touhey Schirmer teresa.schirmer@bc.edu 617.552.4762</p>	<p>VIEW Program Info</p> <p>VIEW International Student Info</p>

	SCHOOL	PROGRAM LENGTH	PAY	CERTIFICATION	QUALIFICATIONS	REGISTRATION	OTHER INFO
Short-Term	Nurse's Aide Training	14 weeks <ul style="list-style-type: none"> Includes 100 hours of ESOL training 	In Massachusetts: Workers on average earn \$33,810/year 10% of workers earn \$26,960 or less 10% of workers earn \$44,930 or more	Students will be eligible to pass the American Red Cross Nursing Assistant Test	<ul style="list-style-type: none"> Students should be advanced or fluent English speakers High school diploma Clear CORI Preferred 3 mo work experience Must be able to lift/push/pull 50 lbs 	APPLY Here	<ul style="list-style-type: none"> Guaranteed job placement Basic computer skills training Specialized Elder care skills Specialized hospital skills Information for the NCLEX
Short-Term	Pharmacy Technician	12 weeks	In Massachusetts: Workers on average earn \$35,660/year 10% of workers earn \$26,410 or less 10% of workers earn \$50,880 or more	Prepare to pass the National Pharmacy Technician Exam [PTCE]	<ul style="list-style-type: none"> Fluent/Advanced English High school diploma Clear CORI 	APPLY Here	<ul style="list-style-type: none"> Pharmacy Mathematics Pharmacokinetics Pharmacy Law Pharmacy Basics Professional communication Professional Development Guaranteed job placement

	SCHOOL	COST PER CREDIT	PROGRAM LENGTH	PAY	CERTIFICATION	QUALIFICATIONS	REGISTRATION
Short-Term	Allied Health Medical Assistant Certificate	<p>Massachusetts Resident Cost \$220/credit hour</p> <ul style="list-style-type: none"> \$24 tuition <p>Non-Massachusetts Resident & International Student Cost \$426/credit hour</p> <ul style="list-style-type: none"> \$230 tuition <p>The New England Regional Student Program Resident Program \$232/credit hour</p> <ul style="list-style-type: none"> \$36 tuition <p>(Available to students from Rhode Island, Connecticut, New Hampshire, Maine, and Vermont who are approved by the Academic Records Office.)</p> <p>Course Fees \$186</p> <p>Technology Fee \$10</p> <p>VIEW Program Details</p>	<p>2 semesters</p> <ul style="list-style-type: none"> 31 credits 	<p>In Massachusetts: Workers on average earn \$40,770/year</p> <p>10% of workers earn \$31,960 or less</p> <p>10% of workers earn \$53,100 or more</p>	<p>This program prepares students to function as members of a health care delivery team and to perform administrative and clinical duties.</p> <p>The program prepares students in Healthcare Provider CPR, EKG, and phlebotomy. This is a fall and spring program.</p>	<ul style="list-style-type: none"> Attend mandatory Info Session Complete online AHCP program College Transcripts [If you have not taken college writing and math] complete the BHCC College Placement Test or ESL Placement Test High school diploma or GED Complete CORI Proof of Health Insurance [If accepted] attend an orientation 	REGISTER Virtual Information Session
Short-Term	Allied Health Patient Care Tech Certificate	<p>Massachusetts Resident Cost \$220/credit hour</p> <ul style="list-style-type: none"> \$24 tuition <p>Non-Massachusetts Resident & International Student Cost \$426/credit hour</p> <ul style="list-style-type: none"> \$230 tuition <p>The New England Regional Student Program Resident Program \$232/credit hour</p> <ul style="list-style-type: none"> \$36 tuition <p>(Available to students from Rhode Island, Connecticut, New Hampshire, Maine, and Vermont who are approved by the Academic Records Office.)</p> <p>Course Fees \$186</p> <p>Technology Fee \$10</p> <p>VIEW Program Details</p>	<p>2 semesters</p> <ul style="list-style-type: none"> 29 credits 	<p>In Massachusetts: Workers on average earn \$33,810/year</p> <p>10% of workers earn \$26,960 or less</p> <p>10% of workers earn \$44,930 or more</p>	<p>This program prepares students to deliver direct patient care through classroom teaching, lab practice, and actual clinical experience in hospitals and long-term care facilities.</p> <p>The program prepares students for a variety of entry-level positions in health care, at the same time allowing them to take prerequisite courses for the Nursing, Medical Imaging, Surgical Technology, or other related programs.</p> <p>This is a fall and spring program.</p>	<ul style="list-style-type: none"> Attend mandatory Info Session Complete online AHCP program College Transcripts [If you have not taken college writing and math] complete the BHCC College Placement Test or ESL Placement Test High school diploma or GED Complete CORI Proof of Health Insurance [If accepted] attend an orientation 	REGISTER Virtual Information Session

	SCHOOL	COST PER CREDIT	PROGRAM LENGTH	PAY	CERTIFICATION	QUALIFICATIONS	REGISTRATION
Short-Term	Allied Health Home Health Aide	<p>Massachusetts Resident Cost \$220/credit hour</p> <ul style="list-style-type: none"> \$24 tuition <p>Non-Massachusetts Resident & International Student Cost \$426/credit hour</p> <ul style="list-style-type: none"> \$230 tuition <p>The New England Regional Student Program Resident Program \$232/credit hour</p> <ul style="list-style-type: none"> \$36 tuition <p>(Available to students from Rhode Island, Connecticut, New Hampshire, Maine, and Vermont who are approved by the Academic Records Office.)</p> <p>Course Fees \$186</p> <p>Technology Fee \$10</p>		<p>In Massachusetts: Workers on average earn \$31,210/year</p> <p>10% of workers earn \$626,860 or less</p> <p>10% of workers earn \$37,900 or more</p>	<p>This course prepares students to deliver direct patient care in long-term care facilities and the home environment.</p> <p>Students are prepared to become licensed by the state as Nurse Aides and receive a program Home Health Aide Certificate.</p> <p>They do NOT receive a BHCC Certificate.</p> <p>Students who pass the Nurse Aide exam qualify for positions in long-term care facilities and the home environment.</p> <p>This program begins in the fall and spring.</p>	<ul style="list-style-type: none"> Attend mandatory Info Session Complete online AHCP program College Transcripts [If you have not taken college writing and math] complete the BHCC College Placement Test or ESL Placement Test High school diploma or GED Complete CORI Proof of Health Insurance [If accepted] attend an orientation 	REGISTER Virtual Information Session
Short-Term	Allied Health Medical Interpreter	<p>Massachusetts Resident Cost \$220/credit hour</p> <ul style="list-style-type: none"> \$24 tuition <p>Non-Massachusetts Resident & International Student Cost \$426/credit hour</p> <ul style="list-style-type: none"> \$230 tuition <p>The New England Regional Student Program Resident Program \$232/credit hour</p> <ul style="list-style-type: none"> \$36 tuition <p>(Available to students from Rhode Island, Connecticut, New Hampshire, Maine, and Vermont who are approved by the Academic Records Office.)</p> <p>Course Fees \$186</p> <p>Technology Fee \$10</p> <p>VIEW Program Details</p>	<p>2 semesters</p> <ul style="list-style-type: none"> 21 credits 	<p>In Massachusetts: Workers on average earn \$54,880/year</p> <p>10% of workers earn \$33,770 or less</p> <p>10% of workers earn \$81,940 or more</p>	<p>This course prepares students to interpret the medical language in a variety of healthcare settings.</p> <p>This is a fall start program.</p>	<ul style="list-style-type: none"> Attend mandatory Info Session Complete online AHCP program College Transcripts [If you have not taken college writing and math] complete the BHCC College Placement Test or ESL Placement Test High school diploma or GED Complete CORI Proof of Health Insurance [If accepted] attend an orientation 	REGISTER Virtual Information Session

	SCHOOL	COST PER CREDIT	PROGRAM LENGTH	PAY	CERTIFICATION	QUALIFICATIONS	REGISTRATION
Short-Term	Health Sciences Associate Degree RN Program	<p>Massachusetts Resident Cost \$220/credit hour</p> <ul style="list-style-type: none"> \$24 tuition <p>Non-Massachusetts Resident & International Student Cost \$426/credit hour</p> <ul style="list-style-type: none"> \$230 tuition <p>The New England Regional Student Program Resident Program \$232/credit hour</p> <ul style="list-style-type: none"> \$36 tuition <p>(Available to students from Rhode Island, Connecticut, New Hampshire, Maine, and Vermont who are approved by the Academic Records Office.)</p> <p>Course Fees \$186</p> <p>Technology Fee \$10</p> <p>VIEW Program Details</p>					APPLY Here
Short-Term	Health Sciences Medical Radiography	<p>Massachusetts Resident Cost \$220/credit hour</p> <ul style="list-style-type: none"> \$24 tuition <p>Non-Massachusetts Resident & International Student Cost \$426/credit hour</p> <ul style="list-style-type: none"> \$230 tuition <p>The New England Regional Student Program Resident Program \$232/credit hour</p> <ul style="list-style-type: none"> \$36 tuition <p>(Available to students from Rhode Island, Connecticut, New Hampshire, Maine, and Vermont who are approved by the Academic Records Office.)</p> <p>Course Fees \$186</p> <p>Technology Fee \$10</p> <p>VIEW Full-Time Program Details VIEW Part-Time Program Details</p>	<p>Full-Time 21 months</p> <p>Part-Time 35 months</p>	<p>In Massachusetts: Workers on average earn \$74,050/year</p> <p>10% of workers earn \$51,320 or less</p> <p>10% of workers earn \$105,120 or more</p> <p>In the United States: Workers on average earn \$60,510/year</p> <p>10% of workers earn \$41,480 or less</p> <p>10% of workers earn \$89,760 or more</p>	<p>Training to complete the American Registry of Radiologic Technologists [ARRT] certification exam</p> <p>Guaranteed job placement</p> <p>Potential to continue on to a bridge program with Regis College for a bachelors degree</p>	<ul style="list-style-type: none"> High School Diploma/GED Mandatory Info Session College writing I Anatomy & Physiology + Lab Completion of any 3 credit Algebra or Statistics course Complete the TEAS with a score at least 47.6% in reading, 46.7% in math and 47.6% in English 	

	SCHOOL	COST PER CREDIT	PROGRAM LENGTH	PAY	CERTIFICATION	QUALIFICATIONS	REGISTRATION
Short-Term	<p>Health Sciences Diagnostic Medical Sonography</p>	<p>Massachusetts Resident Cost \$220/credit hour</p> <ul style="list-style-type: none"> \$24 tuition <p>Non-Massachusetts Resident & International Student Cost \$426/credit hour</p> <ul style="list-style-type: none"> \$230 tuition <p>The New England Regional Student Program Resident Program \$232/credit hour</p> <ul style="list-style-type: none"> \$36 tuition <p>(Available to students from Rhode Island, Connecticut, New Hampshire, Maine, and Vermont who are approved by the Academic Records Office.)</p> <p>Course Fees \$186</p> <p>Technology Fee \$10</p> <p>VIEW Program Details</p>	24 months	<p>In Massachusetts: Workers on average earn \$86,330/year</p> <p>10% of workers earn \$59,940 or less</p> <p>10% of workers earn \$109,520 or more</p> <p>In the United States: Workers on average earn \$74,320/year</p> <p>10% of workers earn \$52,770 or less</p> <p>10% of workers earn \$102,060 or more</p>	<p>Recognize and identify the sonographic appearance of normal anatomic structures and Doppler flow patterns</p> <p>Utilize ultrasound equipment to obtain an image and provide physicians with diagnostic information for treatment</p> <p>Understand the role of ultrasound in patient management and discuss the biologic effects of ultrasound</p> <p>Apply to take the national registry exam (ARDMS)</p>	<ul style="list-style-type: none"> High School Diploma/GED Mandatory Info Session College writing 1 Anatomy & Physiology + Lab Completion of any 3 credit Algebra or Statistics course Complete the TEAS with a score at least 47.6% in reading, 46.7% in math and 47.6% in English 	APPLY Here
Short-Term	<p>Paramedic Studies Program</p>	<p>Massachusetts Resident Cost \$220/credit hour</p> <ul style="list-style-type: none"> \$24 tuition <p>Non-Massachusetts Resident & International Student Cost \$426/credit hour</p> <ul style="list-style-type: none"> \$230 tuition <p>The New England Regional Student Program Resident Program \$232/credit hour</p> <ul style="list-style-type: none"> \$36 tuition <p>(Available to students from Rhode Island, Connecticut, New Hampshire, Maine, and Vermont who are approved by the Academic Records Office.)</p> <p>Course Fees \$186</p> <p>Technology Fee \$10</p> <p>VIEW Program Details</p>	15 months	<p>In Massachusetts: Workers on average earn \$39,610/year</p> <p>10% of workers earn \$28,320 or less</p> <p>10% of workers earn \$67,920 or more</p> <p>In the United States: Workers on average earn \$35,400/year</p> <p>10% of workers earn \$23,490 or less</p> <p>10% of workers earn \$59,860 or more</p>	<p>Follows the EMT-Paramedic curriculum</p> <p>After certificate program students will be eligible to receive an associate in Paramedics Studies</p>	<ul style="list-style-type: none"> Certified EMT 	